



**Hope Foundation For African Women**

Eliminating Gender Disparities to Create Strong Communities

# HFAW ANNUAL REPORT 2023

**INCLUSIVITY, EMPOWERING WOMEN, TRANSFORMING COMMUNITIES**



Group photo during WWDs Financial Literacy Training



Advocacy at Manga Girls Model School



Advocacy at Nyaisa Mixed Secondary School



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Dear Friends, supporters, beneficiaries and all stakeholders,

As HFAW, we kept our promise for 2023! We continued with our school advocacy where we reached 15 hard to reach schools reaching over 4731 pupils, reached over 75 men, over 50 women in Nyamira County and over 70 women living with disabilities in Kajiado County. The goal of our anti-GBV and anti-FGM advocacy in schools is to nib these harmful practices on their bud. As we engage young people and their teachers, we are literary uprooting these practices from the young minds. We are noticing a significant shift in attitudes in Nyamira County where young people are rapidly embracing change. We see a positive trend where the young are not only committing to spread word against FGM but also willing to defend their siblings when and if they see someone threatening to perform the practice.

Our male engagement has been critical to our movement. We are seeing men commit to end FGM in their homes and villages. As decision makers in many homes we remain hopeful. Our participatory activities of finance literacy and business management project is just heartwarming. Any donor would want to know that their grant is making a significant change when a woman living with disability says, "HFAW has changed my life." Over 70% of the women who did our first WWDS project are now running their individual projects in Kajiado County. That WWDS are able to sit down with a member of County Assembly and express their demands, seek support in accessing services indicates increased confidence and transformation of an individual from desperation to hope. And yet none of these would have been possible without the enormous support from both our organizational and individual donors.

Through the collective support of our partners, supporters, and cheerleaders, HFAW's projects have achieved remarkable success, empowering women and fostering sustainable change. The genuine collaboration and commitment of our donors have been pivotal in driving the success of our projects, making a lasting difference in the lives of those we serve. HFAW staff and volunteers are a force. They work with minimal resources with huge impact.

With heartfelt thanks and appreciation, HFAW looks forward to another successful year, 2024 and continued collaboration and collective impact as we focus on empowering our young people through anti-GBV and anti-FGM school advocacy, life skills, pads initiative, male and female engagement, and advancing our WWDs project to greater heights. In the year 2024, we seek to also advance in the area of climate change as this is causing a lot of problems to women and children in the rural areas. We seek to advance technology especially with the WWDs who continue to be marginalized in this area.

We are hesitant to leave any of our dedicated donors behind as we strive to create a brighter future for women, girls, children and communities in need. Thank you all for everything you do to enable HFAW be who she is.

With much gratitude:

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## Vision

A society free of gender inequalities.

## Mission

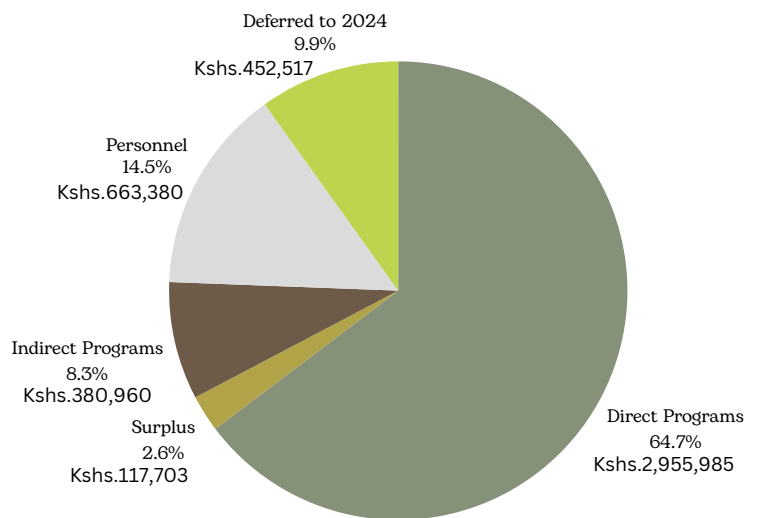
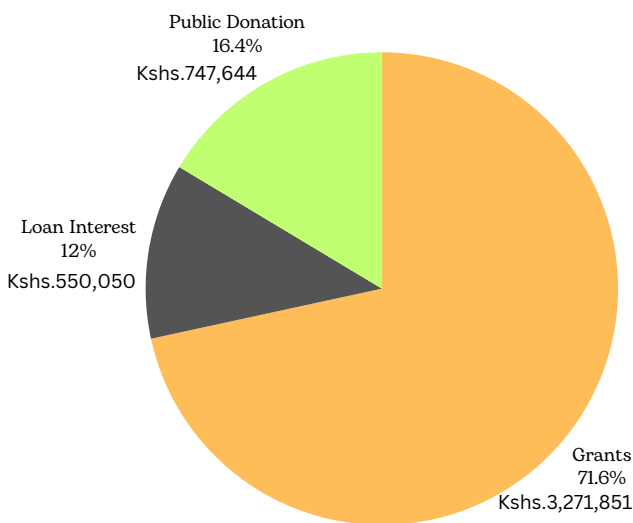
To achieve gender equality through socio-economic empowerment, the eradication of GBV and FGM, the promotion of sexual and reproductive health, and the advancement of human and women's rights for a transformed society.

## Values

- Honesty to ensure HFAW staff and volunteers are trusted and credible in the eyes of all stakeholders.
- Openness to feedback and ideas to ensure we are creative and innovative.
- Passion to address the myriad of needs related to gender in the communities. HFAW staff will often have to go out of their way.
- Excellence in everything we do. We strive to have done our very best by the time we finish tasks.

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- Reached 75 men as advocates against FGM.
- 36 Women With Disabilities benefitted from the Leadership, Business and Financial Literacy Training as well as their human and women’s rights, sexual and reproductive health and PWD rights in Kajiado county.
- Disbursed loans to 3 groups in Nyamira county through the Hope Fund Kitty totaling 2.2M (Nyanchonoria 200,000, Mong’oni loan 1=Sh 700,000, Loan 2=500,000, Green Corner Loan 1= Sh 300,000, Loan 2=500,000)
- Trained 25 Duty bearers on GBV and FGM.
- We reached over 7million listeners on local radio.
- Reached 125 women as ambassadors of anti-GBV and anti-FGM
- On Facebook we had our posts reaching 20439 with our messaging, with 73822 post engagements from both our audience and sponsors. On twitter we reached over 10000 people who viewed, engaged and commended our work within the country and beyond.

Thanks to the African Women Development Fund (AWDF) grant we held a two days Finance Literacy Training for Women Living with Disabilities (WWDs) Our main activity of a two day finance and business literacy facilitated by finance expert Allan who is a customer Relationship Manager at Equity Bank, Kenya. In addition we trained WWDs about human and women's rights as well as rights of people living with disabilities led by expert Jacinta and HFAW staff. The training took place at Amsterderm hotel. Allan taught the women aspects of financial management and emphasized the importance of financial discipline for sustainable growth of their businesses.

During the training, Allan focused on ensuring that the women understood the concept of income and encouraged them to ensure that 80% of their daily activities generate income. Using the example of chicken rearing, Allan illustrated the importance of developing multiple income streams within a single business to ensure sustainability. The participants were challenged to identify at least seven ways to generate income from chicken rearing beyond the traditional methods.

The training also covered the crucial aspect of expenditure as a key component of financial literacy, highlighting the need for expenditure decisions to align with income levels to avoid financial struggles. The second day of the training focused on record keeping, generating business ideas, and digital marketing.

Record keeping was highlighted as vital for informed decision-making, transparency, and accountability in business operations. The facilitator emphasized understanding peak and off-peak seasons for effective planning and provided guidance on different ways to keep detailed business records.

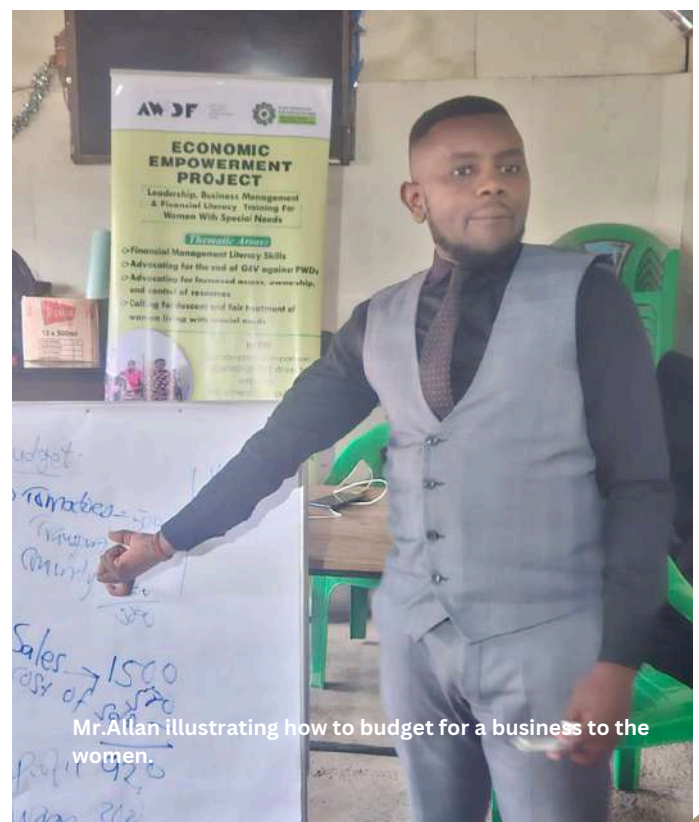
Participants engaged in generating various business ideas based on their interests, such as shoe-related businesses and beauty services. The facilitator encouraged starting businesses based on passion, diversification, having a business plan, and boosting existing businesses.

“ To be successful 80% of your daily activities must generate income.”  
-Allan, Equity Bank

A new concept of digital marketing was introduced to equip the WWDs with modern marketing strategies to grow their businesses. Platforms like TikTok, Facebook, Instagram, and YouTube were recommended for digital marketing, with creative strategies shared to help participants earn from online platforms.

The training concluded with positive testimonials from the WWDs, expressing gratitude for the knowledge and support received from the Hope Foundation for African Women. The women shared how the training had helped them start and manage businesses effectively, with plans for further growth and investment.

Overall, the Two-Day Finance Literacy Training provided valuable insights and practical tools for the WWDs to enhance their financial management skills, develop sustainable business practices, and explore new avenues for income generation and growth.





Jacinta on GBV

This session was conducted by Jacinta Odema, a GBV and Mental Health facilitator who sought to define Gender Based violence as any type of harm that is perpetrated against a person or a group of people because of their factual or perceived sex, gender, sexual and orientation. She further highlighted the five main types of GBV as physical violence, verbal violence (including hate speech), psychological violence, sexual violence and socio-economic violence. She pointed out some of the causes of Gender Based Violence which included Sexual violence, Female Genital Mutilation (FGM), Poverty and cultural practices. The following are ways that if harnessed could help reduce or prevent cases of GBV among WWDs: training programs by professionals to survivors, Rehabilitation programs for the survivors, campaigns to create awareness on Gender Base Violence, promoting economic empowerment for women with disabilities, encourage non-violent and equality between women and men and also persons with disability, challenging gender stereotypes.

The facilitator also delved into issues of mental health. She defined mental health as emotional, psychological and social well-being of a person that largely affects how they think, feel, act and react towards other people. She further encouraged the WWDs to work at improving their mental well-being by reducing stress through relaxation, spending time with nature, connecting with others, looking after their physical health and improving the quality of sleep. These factors were highly recommended to better the quality of lives of WWDs if adopted and utilized on a daily basis. A lot of room was provided for women to share personal experiences, brainstormed how to overcome GBV challenges as well as support one another. All activities were deeply participatory and engaging with WWDs.





WWDs during the table banking session.

The table banking project was launched by HFAW in April 2023 with the support of the organization's staff. The pioneering beneficiaries of this project were 20 WWDs some of whom are also recipients of loans from the HFAW Fund By prioritizing the economic empowerment of WWDs, HFAW sought to ensure sustainability and reduce dependency on abusers for the survival among this vulnerable group.

Table banking is a collaborative funding strategy where group members gather periodically to pool their savings, make loan repayments, and contribute towards a common fund. This approach allows members to borrow funds immediately based on their individual needs, be it for short-term or long-term purposes. The practice of table banking empowers women to lead their groups independently, ensuring that decisions regarding savings and loans are made internally without external influence.

Through personal savings and contributions to table banking, WWDs have gained access to soft loans, fostering a culture of saving for the future. The self-regulated nature of table banking eliminates the traditional barriers that WWDs

face when seeking loans from formal banking institutions. By establishing their own rules and constitution, WWDs have set parameters for savings and loan terms, with short-term loans allowing for borrowing up to twice the individual's savings at a 10% interest rate, and long-term loans permitting up to three times the savings with a repayment period of 12-14 months.

Table banking has served as a catalyst for innovation among WWDs, who have received financial literacy training to support their entrepreneurial ventures. As of October 2023, 70% of WWDs who participated in the training have ventured into new businesses, leveraging the accessibility of loans through table banking to explore diverse investment opportunities. This approach has not only empowered WWDs economically but has also encouraged financial independence and self-reliance.

The table banking project has proven to be a transformative initiative, empowering WWDs to take charge of their financial futures and embark on entrepreneurial ventures. By fostering a culture of saving, borrowing, and investing, HFAW is paving the way for economic inclusion and empowerment among women with disabilities in Kajiado County.



This year, thanks to the valued individual donors on the global giving platform. HFAW reached 15 schools both primary and secondary schools with Anti-FGM messaging, life skills and capacity building for health promoters as will be highlighted below. In school advocacy we reached various schools including Sirate, Nyambaria, Geke, Riegechure, Bogwendo, Riaranga, Gekano, Riamanoti, Mama Rael, Tight Heart, Nyaisa and Mekenene primary schools. This year we reached Manga model Girls, Bogwendo and Nyaisa secondary school. These captures major activities reaching 2433 female pupils, 2298 males totaling 4731 and 244 teachers. It is not a mean accomplishment considering that these are hard to reach schools.



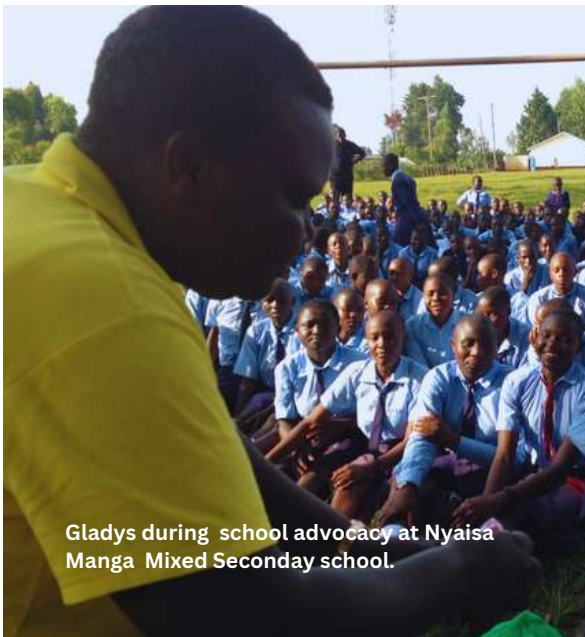
Riamanoti Primary School advocacy

In the harsh reality of Nyamira, an early pregnancy often spells the abrupt end of a girl's education journey. HFAW recognizes this stark reality and provides vital mentorship to equip girls with resilience and coping skills, essential tools in navigating the challenges of a predominantly male-dominated society. By instilling confidence and strength in these girls, HFAW is breaking down barriers and opening doors for them to thrive against all odds.

In a bold move towards inclusivity and gender equality, HFAW also engages boys and men in the fight against early pregnancies. By involving them in meaningful conversations and initiatives, HFAW is working towards dismantling harmful norms and stereotypes that perpetuate the cycle of early pregnancies.

This year, the impact of HFAW's life skills education programs reverberated through the halls of Nyaisa Manga secondary school, Nyamakairo and Gekano primary schools, reaching a wider audience of girls with essential life skills training. Through proactive community outreach and engagement, HFAW is nurturing a culture of empowerment and gender equality that resonates far beyond the school walls.

As HFAW forges ahead in Nyamira and beyond, the organization remains steadfast in its commitment to providing girls with the tools they need to shape their own futures. By fostering partnerships, promoting mentorship, and advocating for systemic change, HFAW is laying the foundation for a more equitable society where every girl has the opportunity to thrive, succeed, and lead empowered lives.



Gladys during school advocacy at Nyaisa Manga Mixed Secondary school.

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In Nyamira, the challenges faced by girls, from FGM to early marriages and lack of sanitary towels, are deeply intertwined, creating a complex web of obstacles hindering their progress. Thanks to the unwavering support of global giving partners, the Hope Foundation for African Women (HFAW) successfully implemented transformative life skills education programs for girls across Nyamira.

The core objective of these initiatives is to empower not only the girls themselves but also their teachers, parents, and community leaders, fostering collaborative efforts to reduce early pregnancies and enhance educational opportunities for girls.

Thanks to the PADS and PANTS initiative through the global giving platform, HFAW team successfully reached 50 young girls aged 11-17 in Mwongori sub-location, Borabu constituency in Nyamira County. Through the generous support from our Global Giving partners, the foundation provided these girls with sanitary pads and pants during the December holidays, coupled with life skills training and mentoring sessions by professionals from the education and health sectors. Our primary goal was to empower the girls to stay in school during their menstruation cycles, maintain good menstrual hygiene and boldly speak up on the challenges they faced both in school and at home so as to lead dignified lives.

In addition to directly assisting the girls, the foundation conducted awareness educational forums for duty bearers, including education and health sectors, local leaders, and parents, to address issues such as early pregnancies, lack of sanitary supplies, and the implications on the girl child. The aim was to advocate for the girl child, provide a supportive environment, and hold perpetrators of early pregnancies accountable.



HFAW staff demonstrating to the girls how to use sanitary towels.

Mentors from the education and health sectors shared valuable insights with the girls on sexual and reproductive health, life skills, discipline, and personal development. The mentorship sessions equipped the girls with information and resources to make informed choices, lead healthier lives, and overcome challenges.

The participatory nature of the sessions allowed the girls to openly discuss issues related to menstruation, with many expressing gratitude for the supplies and information provided. The initiatives also addressed sensitive topics like sexual predators and the risks associated with exchanging sex for sanitary towels.

The feedback and appreciation from the participants served as motivation for all involved, including the foundation's staff and leadership. The Hope Foundation for African Women expresses gratitude to supporters for prioritizing the needs of these girls and highlights the importance of continued support to reach more individuals in need.

The foundation encourages supporters to share the success stories and impact of the initiative to raise awareness and garner further assistance in advocating for the rights and well-being of young girls.



Group photo





Gladys engaging the women on effects of FGM.

This consist of women engagement forums. The trainings are aimed at providing the women with a comprehensive understanding of Gender-Based Violence (GBV), including its types, causes, effects, and strategies to combat it. It also give them an understanding of their rights thus being able to stand out as human and women's rights advocates. Special emphasis is placed on highlighting Female Genital Mutilation (FGM) as a prominent form of GBV and providing insights on how to support and care for victims of FGM.

In addition to this, during the sessions, the participants are introduced to an action plan tool by HFAW, which serves as a guide for implementing transformational changes in their communities.

The sessions are marked by women sharing personal testimonies, which not only served as a healing process for them but also highlights the importance of the knowledge and skills gained during the training. These insights are seen as invaluable in enabling women to effectively address issues impacting themselves, their families, and the wider society.

The training concluded with positive feedback from two participants whose husbands had undergone previous training, noting a positive transformation in their households. They encouraged open dialogue between spouses, emphasizing the power of communication in fostering healthy relationships.

“ In our shared stories, we find courage to face societal challenges, embrace awareness, and prioritize knowledge in addressing women's health issues with empathy and understanding-Participant said ”

The sessions are engaging and enlightening, underscoring the importance of continuous education and dialogue in addressing gender-related issues.



In the realm of anti-FGM advocacy, men play a pivotal role in decision-making within the patriarchal structure of our community. Despite this, the perception often prevails that FGM is solely a concern for women. HFAW has made it a top priority to engage men and boys in the fight against FGM in Kenya. In a focused effort, HFAW initiated a project aimed at boosting the confidence of men who have witnessed the impact of FGM firsthand, empowering them to actively campaign against this harmful practices.

This year, we were able to reach 75 men showcasing a profound understanding, acquired skills, and unwavering dedication to eradicating FGM in Nyamira County. It was inspiring to witness the enthusiasm and commitment of all participants as they shared their plans to advocate for FGM prevention in various platforms such as churches, chief barazas, and school meetings, while also pledging to protect and uphold the rights of children in their communities.



Group photo during the Male Training at Nyamusi

One individual's heartfelt gratitude captured the essence of the impact of this training program. He expressed, "Thank you for the training; I was on the brink of subjecting my daughters to FGM practices." This sentiment underscores the transformative power of education and empowerment in reshaping attitudes and behaviors towards FGM within our community.

Overall, the engagement of men in anti-FGM advocacy marks a significant shift in attitudes and actions, laying a solid foundation for collaborative efforts to end this harmful tradition and protect the rights and well-being of girls and women in Nyamira County.

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Men's willingness to engage marks a significant shift in attitudes and actions- HFAW staff  
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Men in the forefront to advocate against FGM in Nyamira County.



HFAW Director, Dr. Grace and the MCA, Hon. Titus during advocacy with the state agency.

Women Living with Disabilities in Kajiado County, accompanied by the HFAW CEO Grace Mose, along with Women of Hope Abled Differently (WHAD) chairlady Mrs. Halima Shariff and other WWDs, held a meeting with the area MCA at his office in Ongata Rongai. The primary focus of the meeting was to address the needs and requests of WWDs to the county government through the MCA.

Key requests made by the WWDs included the issuance of registration cards, legislative support for financial assistance from county allocations, and inclusion in the Inua Jamii project, which was noted to exhibit discrimination against many disabled women. HFAW emphasized the importance of WWDs having access to government services and quality Sexual Reproductive Health services within county hospitals, highlighting past challenges with medical personnel.

Esperencer Mutambi, a caregiver, expressed concerns about the neglect of special needs children in Kajiado North constituency, emphasizing the financial burden of expensive medication and schooling. Lucia, a woman living with a disability, shared her experience of discrimination in accessing government services and healthcare facilities due to her disability.

The MCA, Hon. Titus Matheka acknowledged the county's allocation of funds for special needs women's socio-economic empowerment and pledged to ensure fair disbursement. The fund, from the county's Gender Department, is specifically designated for economic empowerment. Faith Nyokabi raised issues of neglect in medical care for individuals with impairments, emphasizing the need for improved attention to their specific needs.

In response to SRHR concerns, the MCA committed to enhancing hospital facilities to be more disability-friendly, ensuring easier access to medical services for WWDs. The Hope Foundation for African Women offers mentorship programs in Financial Literacy and economic empowerment for WWDs, seeking the county government's support for capacity building in business.

The MCA assured support for WWDs in table banking, providing financial assistance during county allocations. Collaborative efforts with the county government aim to improve service delivery and uphold the rights and interests of WWDs. The partnerships established seek to enhance the socio-economic status and overall well-being of Women Living with Disabilities in Kajiado County.

Thanks to French embassy, various capacity building activities were possible including co-creation activities in which HFAW sought opinions and leadership of WWDS as we continued planning for activities that will be conducted through 2025. At the end of these activity an implementation strategy report was developed which will guide the entire implementation process of Decide Her Project as detailed below.

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This was an activity under the project Filling the Gaps: Addressing GBV challenges facing women living with disabilities in Kajiado county fundend by the French embassy. The Co-Creation Workshop conducted with an aim to address Gender-Based Violence (GBV) and Harmful Traditional Practices (HTPs) targeting women with disabilities in Kajiado North Sub-County. The workshop employed a blend of methodologies including Keystone and Human-Centered Design approaches, emphasizing a deep understanding of the target audience and collaborative solution design.

The workshop methodology incorporated brainstorming sessions, plenary discussions, group work, mini-lectures, ideation, and a field visit to facilitate a comprehensive understanding of the issues and co-create viable solutions. Participants, including representatives from government departments and women with disabilities, shared their expectations, which ranged from networking and knowledge sharing to developing innovative strategies for addressing GBV and HTPs.

Over the course of four days, participants engaged in various activities such as landscape analysis, profiling of target audiences, journey mapping, and identifying constraints, solutions, and opportunities. Through dynamic brainstorming sessions and solution prototyping, diverse ideas emerged, focusing on practicality, feasibility, and potential impact. The solutions were presented, refined based on feedback, and incorporated into comprehensive action plans outlining implementation strategies, roles, responsibilities, timelines, and resource requirements.



Group photo during SBCC workshop.

The workshop concluded with a commitment ceremony where participants pledged their dedication to the project's success. Overall, the workshop fostered inclusivity, active participation, and empowerment among participants. It generated actionable solutions, laying the foundation for addressing GBV and HTPs against women with disabilities in Kajiado North Sub-County.

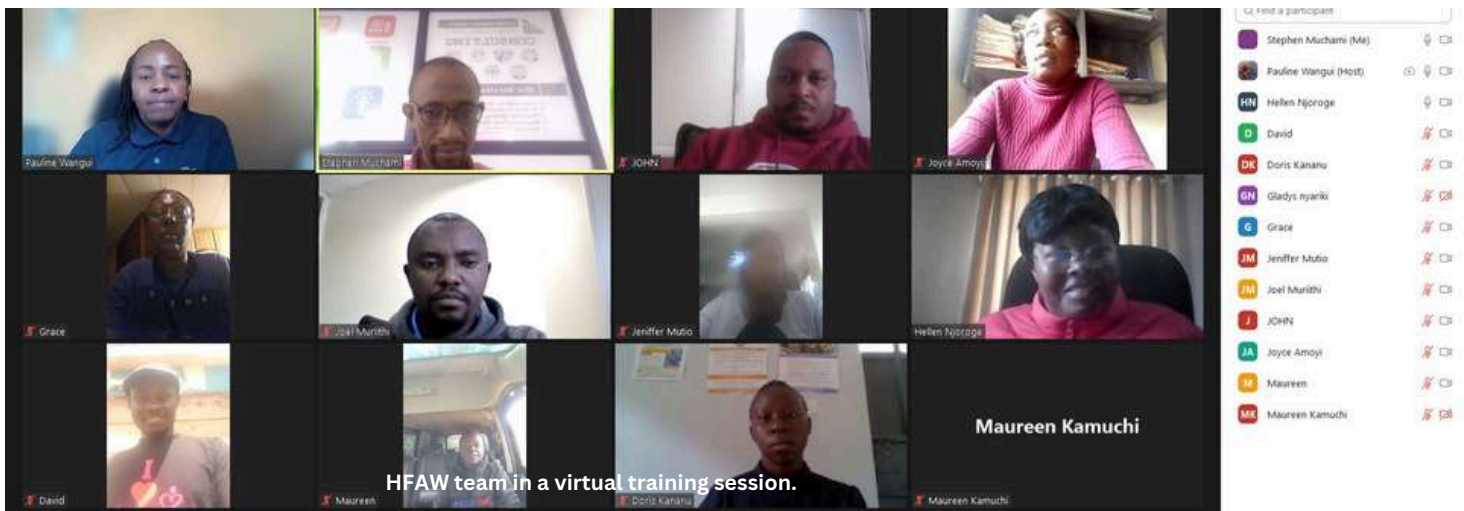
Moving forward, the project team will review and incorporate the action plans into the implementation strategy. Continuous follow-up meetings and collaborative efforts between beneficiaries and stakeholders will be crucial for project success. The co-creation process demonstrated its effectiveness, serving as a model for future community engagement activities within the project, promoting collective ownership and empowerment among participants.



In addition, we completed the Monitoring, Evaluation, Accountability & Learning (MEAL), Organizational Capacity Strengthening & Documentation and Community & Public Engagement Training Workshop to HFAW staff and some board members.

The training was facilitated by Shama Consult Africa. The training areas were covered with Excellency. This training workshop focused on the following training areas:

1. Monitoring, Evaluation, Accountability & Learning (MEAL)
2. Introduction to Organizational Capacity Strengthening & Documentation
3. Financial & Procurement Management and Documentation
4. Resource Mobilization & Sustainability and Documentation
5. Governance & Management and Documentation
6. Human Resource Management and Documentation
7. Community and Public Engagement





Engagements on the world sight day at Alliance Francaise Mombasa.

This training was courtesy of French embassy, it was held in alliance francaise, Mombasa during the celebration of world sight day. HFAW staff were privileged to be represented. This training focused on how CSOs can practice inclusion. The training aimed to raise awareness, build capacity, and promote inclusive practices among CSOs to ensure the full participation of persons with disabilities in their programs and activities.

The training covered the following key topics:

1. Overview of disability rights and the legal framework.
2. Understanding different types of disabilities and their impact.
3. Barriers faced by persons with disabilities in accessing services and participation.
4. Strategies for promoting accessibility and inclusive practices.
5. Case studies and best practices in disability inclusion.
6. Action planning for integrating disability inclusion in CSO programs

The facilitator, Mr. Benard explained that barriers are what causes the term disability. He also defined PWDs as people with longterm physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others (UNCRPD). In the end of the training he emphasized that ensuring that persons with disability have access to a barrier free environment there will be inclusion, thus came up with the equation below:  
 Impairment+ Barrier free environment= Inclusion



This was held at Alliance française, Nairobi courtesy of French embassy during the international Day for the girl child. This event engaged a number of CSOs, HFAW being one of them. This forum gave all the CSOs an opportunity to showcase and exhibit their work. Later in the day there was an exchange workshop among CSOs, with the theme of the day as, “CSOs investing in girls’ rights.” The following was what was discussed during the workshop:



CSO engagement session at Alliance Francaise Nairobi.

- **Inclusivity:** Inclusivity in the context refers to the promotion of diverse participation and representation within CSOs and their initiatives. It involves ensuring that voices from various backgrounds, genders, ethnicities, abilities, and perspectives are heard and valued.
- **Art and Sports:** Art and sports are powerful tools for empowerment, self-expression, and community engagement. This topic can explore how CSOs can leverage artistic and sports-related activities to advance their missions and support girls and women.
- **Technology:** Technology plays a crucial role in advancing various aspects of empowerment, from education and access to information to networking and advocacy. How can CSOs harness technology effectively?
- **Sexual and Reproductive Health and Rights (SHRH):** SHRH focuses on ensuring that individuals have the information, services, and rights to make informed decisions about their sexual and reproductive health. This topic can address issues related to healthcare, education, and advocacy.
- **Girls' Education:** Girls' education is a fundamental aspect of empowerment. This topic can explore strategies for improving access to quality education, reducing gender disparities, and creating supportive learning environments for girls.



CSO exhibition session at Alliance Francaise Nairobi.





Group photo during International Women's day celebration 2024

involving 25 women selected as ambassadors of change. The theme focused on empowering, inspiring inclusion, investing in women, and accelerating progress. Women were encouraged to understand their pivotal role in community progress and the empowerment of women benefiting society as a whole.

The event emphasized that empowerment extends beyond economics to include empowerment in all aspects. Women were educated on their rights and the need to challenge cultural norms that restrict their autonomy. Discussions on property ownership and healthcare rights highlighted the importance of addressing gender disparities and providing tools for women to address issues affecting them.

Participants were empowered to question and ensure well-being within their families and communities. Dialogues on sexual and reproductive health underscored the importance of understanding and caring for reproductive organs, preventive healthcare measures, and open communication with partners.

Women shared personal concerns and received advice on various topics, including addressing reproductive health issues, family planning, and relationship dynamics. HFAW's vision for a society free of gender inequalities resonated with the women, who expressed enthusiasm to implement what they had learned and effect positive change in their communities. The event concluded with a commitment from the women to advocate for empowerment and gender equality in their spheres of influence.



HFAW staff and board during the development of the strategic plan.

The HFAW board and staff convene for a strategic planning meeting at the Siron Place Hotel in Ongata Rongai, Kajiado County, with the primary goal of enhancing HFAW's visibility nationally and internationally through impactful projects. The director, Dr. Grace emphasized the need for HFAW to operate more effectively on the ground and diversify and secure additional funding to expand grassroots operations that are currently constrained by limited resources.

Key suggestions included collaborating with expert proposal writers to secure more resources, developing the HFAW 2023-2028 strategic plan, and focusing funding on projects related to gender-based violence (GBV), anti-FGM initiatives, life skills programs in Nyamira and Kajiado, and WWDS projects in Kajiado County to maximize impact and avoid resource depletion.

Members agreed on the importance of increased publicity for HFAW at grassroots and city levels to attract more funding, leading to a decision to develop income-generating activities for sustainability. The two-day meeting enabled HFAW to develop a 2023-2028 strategic plan, it also provided a platform for staff and board members to address work challenges, acknowledge accomplishments, and identify areas for improvement in service delivery to the community. The collective efforts of the board and staff signify a commitment to advancing HFAW's mission and creating meaningful change in the supported



Group photo during WWDS visit by Radio Taifa staff.

The WWDS were hosted on Radio Taifa, a Mainstream Media to advocate for inclusivity for the People with Disabilities, affirmative action through the Disability Fund from the government, central governments and Kajiado county's support in acquiring assistive devices for different disabilities and economic empowerment to avoid overdependency on handouts. We reached over 7million listeners with the transformation agenda from WWDS who have refused to remain ordinary and capitalize on disability as a disadvantage but taking advantage of every opportunity to improve their livelihoods.

Our Social media campaigns are on and reaching far and wide with the messages of social, economic and human rights protection for women and girls in the counties of Kajiado and Nyamira. The Anti-FGM campaigns, school advocacy programs and economic empowerment for women and girls living with disabilities have received a wider audience that has enabled us to propagate our messages far and beyond. On Facebook we had our posts reaching 20439 with our messaging, with 73822 post engagements from both our audience and sponsors. On twitter we reached over 10000 people who viewed, engaged and commended our work within the country and beyond.



HFAW extends deep gratitude to our esteemed individual and organizational donors, networks, movements, and foundations for their unwavering support of our advocacy and economic empowerment initiatives. Your generous contributions have been instrumental in positively impacting the lives of women (including those living with disabilities, girls and children. You enabled us to create visible transformation in our communities. Thank You!

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- Carol Larkin.
- Melanie Nelson.
- Lisa Fontes.
- Timothy Frasca
- Christina Mills
- Beth Greck
- Elizabeth Hufnagel
- Jonathan White
- Nicola Forsyth
- Cox Farms
- Linda Simkin
- Thomas Schwable
- Evelyn Luna
- Sheila Dauer
- 

And several anonymous givers-THANK YOU VERY MUCH!



Group photo during financial literacy training.